**Meghan’s Group:**

* Tuscarora HS
* Woodson HS
* Chantilly HS
* Heritage HS
* Marshall HS

**Biggest Challenges:**

* New staffer training
* Teams not same quality (some teams struggled more than others, uneven leadership, abilities)
* Teams not bonded
  + Things that helped w/communication:
    - Decorated houses over the summer of new team members with balloons - streamers, posters and invite to new workshop (Chantilly)
    - Minute To Win It, (Heritage) Oreo = favorite game, “celebrities”
    - Celebrate deadline with cookies (Tuscarora)
* Communication (about what needed to be done)
  + Things that helped w/communication:
    - Checklists (Heritage)
    - Spread planning worksheet (Tuscarora)
    - Team Facebook groups (Woodson)
    - Sticky notes on pages
* Organization
* YBK is not a priority for all staffers

**People will do work on time this year… (how we will actually get this to happen)**

* Make deadline a week before actual deadline (when you find something that needs to be fixed, let staffer know that even though the deadline was last Friday, “We’ll make an exception this one time.”)
* Mini-deadlines
* Track spread progress and make it visual– 25%, 50% 75% completion (Tuscarora HS)
* Weekly task lists
* Grades
* Mini meetings with teams
* Team competition/awards

**Words of Wisdom:**

* Play to strengths (Heritage HS)
* When you finish, start working on next deadline (Tuscarora HS)
* Coaching, not correcting (Woodson)
* Weekly meetings (Chantilly)
  + Harness the energy of everyone on staff
  + Shout outs
* Get to know your staff (Marshall)
  + Helps to stay proactive
  + Keeps it friendly/celebratory

**Favorite Staff Traditions:**

* Human knot
* Deadline spirit days
* T-shirts and breakfast at distribution
* warm fuzzies